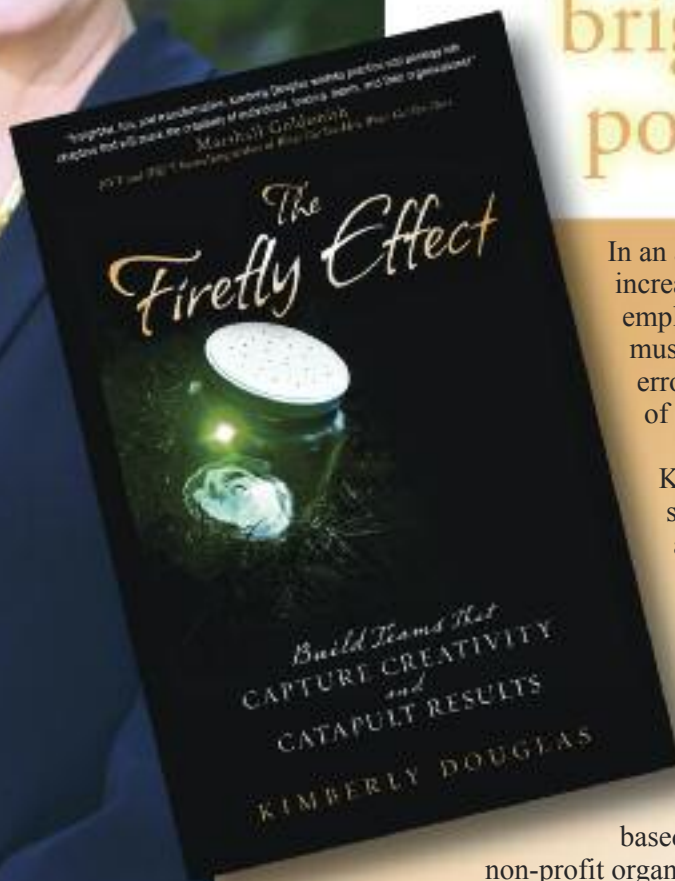
A portrait of Kimberly Douglas, a woman with short, styled grey hair, wearing a dark blue blazer over a yellow top and a gold necklace. She is smiling and looking towards the camera. The background is a soft-focus outdoor setting with green foliage.

# Kimberly Douglas helps your workforce live up to its brightest potential.



In an age where resources are becoming increasingly scarce, it's critical that your employees are firing on all cylinders. They must get it right every time. (Any margin for error you may ever have enjoyed is a thing of the past.)

Kimberly Douglas—a vibrant and gifted speaker as well as a strategic facilitator and author of *The Firefly Effect: Build Teams That Capture Creativity and Catapult Results*—knows how to make that happen. She will help you unleash and leverage the natural collective brilliance and energy of the team you have in place right now.

A few of her top keynote programs based on her work with Fortune 500 and non-profit organizations:

- Lighting the Way to the Mountain: Catapult Effectiveness and Capture Creativity as You Plan for the Future
- White-Hot Innovation Igniters: Five Ways to Spark Creativity and Channel It into Tangible Business Results
- The Firefly Owners Club: Secrets for Kindling Accountability in the People Who Make the Magic

(See the other side of this flier for a list of some of her workshops.)

Kimberly helps you create the kind of nimble, idea-generating entrepreneurial culture that thrives in the global economy. Best of all, you'll see tangible, measurable results right away...and a future that's blazing with potential.

**For more information or to book Kimberly Douglas for a speaking engagement, visit [www.fireflyfacilitation.com](http://www.fireflyfacilitation.com).**



### High-impact workshops that yield instant results:

- ✓ Leaders Who Light the Way: Conquer Team Dysfunction and Become a Super-Effective Team Leader
- ✓ The Whole-Brain Brigade: Create a Team of Individuals Who Put Their Whole Brains to Work Using the HBDI
- ✓ Meetings That Sizzle: Fantastic, Get-Results-Fast Facilitation Skills for Team Leaders
- ✓ The Art of Creative Abrasion: How to Move Your Team from Dysfunctional Conflict to Productive Dialog
- ✓ The Prepared Problem-Solver: Pack Your Problem-Solving Toolkit and Make Yourself Indispensable

For more details on Kimberly's keynote programs and workshops, visit [www.fireflyfacilitation.com](http://www.fireflyfacilitation.com)

### A few words from delighted clients:

"You gave us an action plan that we could go back and teach others. I particularly liked the strategic planning steps and how easy it was to follow. I know everybody at Macy's would use this."

—Jill Wilson,

Group Vice President, Human Resources, Macy's

"FireFly's Strategic Facilitation course was a perfect blend of demonstrating, then debriefing powerful facilitation tools and techniques. I'm an experienced facilitator, yet I found myself learning new applications from the real-life examples that were shared. Simply stated, Kimberly taught us the 'art' of facilitation."

—Laura Grams,

Director, CDO, Global Learning Solutions, Cisco Systems

"Kimberly designed and delivered a masterful learning experience for the executives who attended our Teamwork Essentials program. The participants were extremely impressed by her real-world knowledge and entertaining teaching style. They walked away from the workshop with practical frameworks and tools for improving both individual and team performance."

—Daniel L. Stotz,

Director of Strategic Partnerships, Terry College of Business,  
University of Georgia



**Kimberly Douglas, SPHR,** President of FireFly Facilitation Inc., is a dynamic speaker and a nationally recognized team effectiveness expert. Using her knowledge of industrial/organizational psychology plus her real-life consulting and corporate HR executive experience, she has collaborated with hundreds of leaders over the last twenty years—at organizations such as AT&T, Coca-Cola, United Way, UPS, and even the U.S. Marine Corps—to dramatically improve their business performance.